

FAMILIARIZATION PROGRAMME

As per Regulation 25(7), Regulation 46(2)(i) and Part C(2)(g) of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 the requirements relating to familiarization programme is given below:

I. Familiarization programme for Independent Directors:

- The Company familiarizes the Independent Directors with the company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various induction and training programmes. The Management provides information as requested by the Independent Directors for any specific project, activity or process through training either at the meeting of the Board of Directors/ Committee Meetings or otherwise.
- On appointment, Directors are provided with induction kits which, inter alia, include the Company's Memorandum and Articles of Association, Companies Code of Conduct, Code of Conduct for Prevention of Insider Trading, Annual Report & Accounts. The Independent Directors are apprised through appointment letters, on their roles, duties & responsibilities as well as their remuneration.

II. Familiarization process undertaken:

- Updation in regard to various areas such as finance, operations have been made to the Independent Directors during the year.
- A brief introduction of the Company and its subsidiaries are made to the newly appointed Directors who joins during the year.

III. Details of Familiarization Programmes organized by the Company

SL. NO.	SUBJECT MATTER	MEETINGS AND/OR PROGRAMMES ATTENDED		HOURS SPENT	
		FY 2025-26	Cumulative from FY 2021-22 to FY 2025-26	FY 2025-26	Cumulative from FY 2021-22 to FY 2025-26
1.	Internal Audit and Compliance Process	5	22	2	11
2.	SEBI Regulations, Companies Act, 2013 and other Regulatory updates	6	23	5	20
3.	Updates of Subsidiaries	6	23	3	17

IV. Initiatives to be taken in future to update the Independent Directors:

- The Independent Directors are to be updated in the Board Meeting/ Committee Meetings with the presentations.
- Company Secretary to update any changes made in the areas of Company law/Listing Regulations.